Chair of the Board

Fire & Rescue Indemnity Company Limited

Location	Hybrid, with remote meetings and some in-person Board, Committee and strategy meetings in London or other locations in England.
Time commitment	Approximately 48 days per year.
Term	Three years, with the possibility of extension.
Closing date	12.00 noon, Friday 9 October 2026.
Applications	CV and supporting statement, maximum 1,000 words, to info@fric.org.uk.

Fire & Rescue Indemnity Company Limited ("FRIC") is seeking an experienced, credible and collaborative Chair to lead its Board of Directors and help shape the next stage of its development. FRIC is a mutual that provides motor, property and liability cover to 15 Fire and Rescue Authorities in the UK on a discretionary basis. Owned and controlled by its Member Authorities, FRIC operates on a not-for-profit basis, with any surpluses reinvested in the mutual or returned to Members. Its Members work together to improve risk management, share learning and deliver long-term value across the fire and rescue sector.

The role

This is a significant non-executive leadership role, equivalent to that of a non-executive director in a listed or private company. The Chair will provide active leadership to the Board, ensuring that FRIC delivers on behalf of its Member Authorities and continues to provide high quality, resilient and value for money services. Working closely with the Managers of the Mutual, the Chair will oversee FRIC's operations, support effective planning and performance review, promote robust risk management and financial controls, and ensure that decisions are made in the best interests of the Mutual.

About you

The successful candidate will bring sound judgement, independence, integrity and the ability to provide both support and constructive challenge. They will be comfortable working as part of a unitary Board, respecting the different roles of executive and non-executive members while accepting collective responsibility for the organisation's leadership and direction. Experience in business, governance, risk management, stakeholder engagement and chairing Boards or Committees would be valuable. Knowledge of insurance, particularly mutual organisations, would be advantageous, although detailed knowledge of the fire and rescue sector is not essential.

Leadership and ambassadorial responsibilities

The Chair will also act as an ambassador for FRIC, representing the Mutual at national, regional or local events and liaising with relevant bodies, stakeholders and organisations. The role requires strong communication and influencing skills, strategic insight, personal drive and the ability to handle complexity and uncertainty with confidence. FRIC is looking for someone who can uphold its values, champion equality and diversity, and help ensure services are delivered to the highest ethical and professional standards.

Commitment and eligibility

The Chair is expected to attend up to four in-person Board meetings each year, along with Committee meetings and an annual strategy meeting. Committee meetings are usually held by video conference, although some may take place in person. Candidates must be UK domiciled, have the right to work in the UK and be able to satisfy FRIC's eligibility requirements. The successful candidate will be required to pass a fit and proper assessment in accordance with Financial Conduct Authority requirements.

How to apply

To apply, candidates should submit a CV and a supporting statement of no more than 1,000 words to info@fric.org.uk by 12.00 noon on Friday 9 October 2026. Applicants should also provide information relating to any outside interests or reputational issues. FRIC is committed to individuality, diversity and dignity. Applications will be considered on merit alone.